

## UNSCR1325 – UNITED KINGDOM HIGH LEVEL NATIONAL ACTION PLAN

### UK Support to the United Nations

1. HMG to ensure that gender elements are incorporated in the objectives of Security Council missions to areas of conflict, and make recommendations relating to women and girls in any follow-up reports. *For example, by ensuring that all stakeholders are aware of 1325 in developing/negotiating/discussing Security Council mission objectives, and any subsequent reports, are aware of the importance of gender in reference to SCR1325; by UK representatives on these missions asking probing questions about 1325 issues, and ensuring that the reports include appropriate comments.*
2. HMG to ensure that gender perspectives are reflected in all relevant Security Council mandates for peacekeeping/support operations, and to include gender perspectives when negotiating UN peace agreements, ensuring that they are subsequently adopted. *For example, ensuring that HMG continues to consider SCR1325, and other gender perspectives, when assessing Peace Agreements and raises issues arising with participants in the Peace Process, including those in the UN helping to draft elements of peace agreements.*
3. HMG to continue to incorporate gender perspectives into UN Peace-Keeping operations; support the requirement to finance gender units; and support gender units/specialists requirement for access to senior level decision makers. *For example, by continuing to support the work of DPKO's gender adviser and in following up those aspects of PSO mandates in discussion with the Secretary General's Special Representatives in charge of PSOs; by raising these issues with senior PSO management in the field.*
4. HMG to provide financial support to; the UNDP/BCPR (Bureau of Crisis Prevention and Recovery) in support of mainstreaming gender and; UNHCR work with Age, Gender and Diversity Mainstreaming (AGDM) and reduction of gender based violence against refugees. *For example, through our support to UNDP's Bureau for Crisis Prevention and Recovery (BCPR), we will monitor implementation of the recommendations of a recent gender review.*


### Training and Policy within HMG

5. HMG to raise awareness amongst key programme/project stakeholders of the importance of taking into consideration gender issues in programme/project activity. *For example, through offering officials desk-top training on SCR1325, and subsequently raising awareness on the importance of gender considerations in conflict and security.*
6. UK Ministry of Defence Armed Forces to undertake audit of gender content of Pre-Deployment Training. Where necessary, develop gender awareness training, and raise awareness of the UN Code of Conduct on personal behaviour. Where appropriate, incorporate gender perspective related training into other military and conflict related personnel doctrines. *For example, by the MOD investigating the inclusion of gender considerations in operational planning and training.*
7. Encourage international institutions, civil society, and UN Member States to identify suitably qualified female candidates for positions within their own countries/establishments in an attempt to increase the number of women at senior decision-making levels in conflict resolution and peace-building. *For*

*example, through lobbying UN and UK Missions overseas to encourage Member States to identify suitable female candidates.*

8. HMG to continue to deploy, where appropriate, female personnel on operations. *For example, through encouraging UK military and police forces to make all staff aware of UN vacancies in this field and encouraging others to do likewise, and by ensuring the UN and others running PSOs continue to pay attention to that gender representation.*

### **Gender Justice including Gender Based Violence**

9. HMG to promote justice for women and tackle gender based violence in post-conflict situations. *For example, through advocating the inclusion of gender-based violations in the mandates of transitional justice mechanisms, including tribunals, reparations, vetting and truth commissions.*
10. HMG to  continue to implement its Sexual Exploitation and Abuse (SEA) Strategy *for example, by systematically looking for opportunities to ensure that language against sexual exploitation and abuse is included in Security Council resolutions and in peacekeeping mandates and reports at both the UN and other international organisations.*

### **Disarmament Demobilisation and Reintegration**

11. Address gender issues in UK supported disarmament, demobilisation and reintegration (DDR) programmes in countries emerging from conflict. *For example, by providing guidelines to UK officials involved in DDR programmes to review the appropriate incorporation of gender aspects.*

### **Working with Non-Government Organisations**

12. HMG to  liaise with NGOs, civil society and Parliamentarians on the implementation of SCR1325, continuing regular dialogue on gender related issues. *For example, by regular contact, using the wealth of resource within the NGO community to assist in developing UK implementation of UNSCR1325.*